

## HEALTH SAFETY AND ENVIRONMENT POLICY STATEMENT

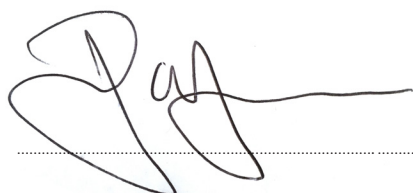
Rosti Automotive recognises the management of health, safety and the environment is integral in delivering a service that complies with and exceeds our customers' expectations.

We are committed to managing risks and opportunities by the setting of clear health, safety and environmental objectives and monitoring our performance in order to achieve the Rosti Way.

The Health, Safety and Environmental Management Systems of Rosti Automotive have been developed and are conforming to the standards ISO 14001:2015 and OHSAS 18001:2007 regulatory, statutory and customer specific requirements.

We pledge our obligation through our core values:

<b>R</b>	Responsive	<p>We will provide a framework, involving employees, for the setting and reviewing of Health, Safety and Environmental objectives.</p> <p>We will set an example by implementing measures for the prevention and control of potential injury, ill health harm or loss;</p> <p>We will act on the prevention of pollution and the reduction of waste through the identification and management of our environmental aspects and impacts.</p>
<b>O</b>	Open	<p>We will communicate and consult with our employees and all interested parties on our Health, Safety and Environmental objectives and obligations in order to satisfy their needs and expectations' and we will encourage our suppliers to apply these principles.</p>
<b>S</b>	Sustainable	<p>We will manage our risks and opportunities by minimising any significant adverse impacts of new and existing systems through the use of integrated management systems procedures and planning.</p>
<b>T</b>	Trustworthy	<p>We will comply and endeavour to exceed with all applicable legal requirements and all other standards that the company subscribes to with respect to health, safety, welfare and environmental responsibilities.</p>
<b>I</b>	Innovative	<p>We will progress the continuous improvement of our health, safety and environmental management systems through the effective management and monitoring of our performance for activities, products and services.</p>



**Joachim Magnusson**

Chief Executive Officer



**Vicki Byrne**

QA & HSE Director